

Privacy Policy

1. Sites covered by this Policy Statement

This Privacy Statement applies to all SMW Workers Co-Op Ltd. owned websites and domains, and our wholly owned subsidiaries (Standard Machine Works websites)

The SMW Workers Co-Op Ltd. websites may provide links to third-party websites for your convenience and information. If you access those links, you will leave the SMW Workers Co-Op Ltd. website. SMW Workers Co-Op Ltd. does not control those sites or their privacy practices, which may differ from SMW Workers Co-Op Ltd.'s. We do not endorse or make any representations about third-party websites. The personal data you choose to give to unrelated third parties is not covered by the SMW Workers Co-Op Ltd. Privacy Statement. We encourage you to review the privacy policy of any company before submitting your personal information. Some third-party companies may choose to share their personal data with SMW Workers Co-Op Ltd.; that sharing is governed by that third-party company's privacy policy.

2. Types of information we collect

This Privacy Statement covers personal information, non-personal data collection and aggregate reporting.

Personal information is information that is associated with your name or personal identity. SMW Workers Co-Op Ltd. uses personal information to understand better your needs and interests and to provide you with better service. Once you choose to provide us with personal information, you can be assured it will be used only to support your customer relationship with SMW Workers Co-Op Ltd. We take seriously the trust you place in us. SMW Workers Co-Op Ltd. will not sell, rent or lease your personal information to others.

On some SMW Workers Co-Op Ltd. websites, you can order products or services, request information, or apply for a job at SMW Workers Co-Op Ltd. The types of personal information you provide to us on these pages may include name, address, phone number, e-mail address, contact preferences, educational and employment background, and job interest data.

Non-personal information is data about usage and service operation that is not associated with a specific personal identity. SMW Workers Co-Op Ltd. collects and analyzes non-personal information to evaluate how visitors use the SMW Workers Co-Op Ltd. websites.

Non-personal data we collect may include the pages visited on the SMW Workers Co-Op Ltd. websites, unique URLs visited within our website, browser type and IP address. Most non-personal data is collected via cookies or other analysis technologies.

3. Children's Privacy

SMW Workers Co-Op Ltd. is committed to protecting the privacy needs of children and we encourage parents and guardians to take an active role in their children's online activities and interests. SMW Workers Co-Op Ltd. does not knowingly collect information from children under the age of 13 and SMW Workers Co-Op Ltd. does not target its websites to children under 13.

4. How we use your information

SMW Workers Co-Op Ltd. uses your personal information to provide you with services and to help us better understand your needs and interests. Specifically, we use your information to help you complete a transaction or order, to communicate with you, to provide service and support, to update you on services and benefits, to personalize promotional offers and to personalize some SMW Workers Co-Op Ltd. websites. Occasionally we may also use your information to contact you for market research regarding SMW Workers Co-Op Ltd. products or services. We will give you the opportunity to choose your privacy preferences regarding such communications. You may, at any point, contact us to request an opt-in on future communication. Credit card information is not collected on SMW Workers Co-Op Ltd. websites unless you ask us to retain your credit card information for future purchases.

Personal data collected online may also be combined with information you provide SMW Workers Co-Op Ltd. through other sources such as product registration, call centers or public events such as trade shows or seminars.

Personal data given to SMW Workers Co-Op Ltd. may be transferred across state, provincial and/or country borders for the purposes of data consolidation, storage and simplified customer information management.

Non-personal data is aggregated for reporting about SMW Workers Co-Op Ltd. website usability, performance and effectiveness. It is used to improve the customer experience, usability and site content.

5. Who we share your information with

SMW Workers Co-Op Ltd. will not sell, rent or lease your personal information to others. SMW Workers Co-Op Ltd. will not share your personal information with third parties except in responding to your requests for products or services. Your permission will be requested when you submit your information. SMW Workers Co-Op Ltd. shares customer information across SMW Workers Co-Op Ltd. -owned business entities and companies working on our behalf, but only as required to meet your product or service requirements.

SMW Workers Co-Op Ltd. occasionally may contract with third-party service providers and suppliers to deliver complete products, services and customer solutions. Suppliers and service providers are required to keep confidential the information received on behalf of SMW Workers Co-Op Ltd. and may not use it for any purpose other than to carry out the services they are performing for SMW Workers Co-Op Ltd. These service providers may change or we may contract with additional service providers to better accommodate our customers. SMW Workers Co-Op Ltd. will not share personal information with any other third parties without your permission, unless required by law enforcement action, subpoena, or local law.

SMW Workers Co-Op Ltd. or its related entities could merge with or be acquired by another business entity or some or all of their respective assets could be acquired. If such a combination or acquisition occurs, SMW Workers Co-Op Ltd. will make every reasonable effort to notify you in the event we share with the merging or acquiring entity some or all of your personal information to continue serving you.

6. Your Choices

SMW Workers Co-Op Ltd. gives you the choice of receiving a variety of information that complements our products and services. You can subscribe to receive certain product- and service-specific information and SMW Workers Co-Op Ltd. wide marketing communications. SMW Workers Co-Op Ltd. -wide communications may include new product information, special offers, or an invitation to participate in market research. We give you a choice regarding delivery of SMW Workers Co-Op Ltd. -wide communications by postal mail, e-mail and telephone. You can make or change your choices by contacting us via postal mail, e-mail or telephone. We will make every effort to honour your preferences. This option does not apply to communications for the purpose of administering order completion, contracts, support, product safety warnings or driver updates.

7. Your information and third-party companies

Certain SMW Workers Co-Op Ltd. services are linked with those from unrelated third-party companies, some which offer you the option to share with both SMW Workers Co-Op Ltd. and the third party personal data you provide. We will not share your personal information with those third-party companies unless you make that choice.

8. Access to and accuracy of your information

SMW Workers Co-Op Ltd. strives to keep your personal information accurate. We have implemented technology, management processes and policies to maintain customer data accuracy. We will provide you with access to your information and the opportunity to change your information. To protect your privacy and security, we will also take reasonable steps to verify your identity before granting access to

your data. Certain areas of SMW Workers Co-Op Ltd.'s websites may limit access to specific individuals through the use of passwords and other personal identifiers.

9. Keeping your information secure

SMW Workers Co-Op Ltd. is committed to protecting the information you provide us. To prevent unauthorized access or disclosure, to maintain data accuracy, and to ensure the appropriate use of the information, SMW Workers Co-Op Ltd. has in place appropriate physical and managerial procedures to safeguard the information we collect.

We use Secure Sockets Layer (SSL) encryption when collecting or transferring sensitive data such as credit card information. SSL encryption is designed to make the information unreadable by anyone but us. This security measure is working when you see either the symbol of an unbroken key or closed lock (depending on your browser) on the bottom of your browser window.

10. Contacting us

We value your opinions. If you have comments or questions about our privacy policy, please send them to the company e-mail smw@smw.mb.ca

This privacy statement applies to Canada